

Welcome to the 1ClickFactory Family In Beautiful Lithuania

Hello!

Since we want to convince you to come and join our team in Lithuania, here is a description of us and the country we are situated in. We don't think it's possible to show all the beauty of either Lithuania or our 1ClickFactory family on a simple sheet of paper, but we'll try.

You are welcome to share this information with people like your wife / husband, girlfriend / boyfriend, friends, or your parents; anyone who might have a strong opinion about you moving to another country!

We hope you enjoy learning more about us. And we also hope to welcome you to our family soon.

~1Clickers

? Why 1ClickFactory?



1ClickFactory is a trendsetting IT company that supports a culture of innovation and works with the latest technologies. It offers:

- ✓ A truly international and dynamic environment with a strong team of professionals ready to share their knowledge and many years of experience.
- ✓ The autonomy and freedom to plan your own time and contribute to the company in a meaningful way.
- ✓ A strong organizational culture with a healthy and informal working environment.
- ✓ A happy workplace where people truly matter and are heard.

🏆 We are proud to be recognized by our peers:

- ✓ Winner, "Microsoft Application Development Partner of the Year in Lithuania," 2014
- ✓ Winner, "The best company for an internship in Lithuania" (Competition: Gera Praktika, 2013)
- ✓ Nominated, "The most successful young high-tech company"
- ✓ Nominated, "Swedish Business Awards: Social Initiative of the Year," 2011





Let our people speak:

“I got a 1ClickFactory job offer 2,5 years ago. I had been working with Microsoft Moscow and other AX Partners during the last 10 years. After all the documents had been processed I got a visa type D which allowed me to work in Lithuania for one year. I had never been in Lithuania before, but I visited some countries in Western Europe and tried to calculate expenses. I took one bag and one bike and landed in Vilnius. The first impression in comparison with Moscow was, “Where are the thousands of people in the center?” The weather was great since it was July. To be honest I was afraid of my first day at work, because of hypothetical communication problems. But company administrator Viktorija gave me a very friendly welcome, and I also met people who could speak four languages and they helped me a lot. The accommodation cost half as much as in Moscow and it was in the historical center, compared with one hour to the center in Moscow. The work tasks were not familiar because I started working with the new version of AX, but I had great help from my colleagues. After 2,5 years working for 1ClickFactory, I can summarize that it was a great period of time. There were some challenges, but it was a great experience.” ~**Anatoly**

“I never saw so many happy people in one place. Looking at them I should be jealous. But I’m not, because I’m also part of the same 1Click team. Here, everyone has the chance to feel free, to be creative, and just be happy.” ~**Dainius**

“1ClickFactory fosters a creative working environment where every employee can learn new technologies and innovate. The organization gives recognition for work that is well done. The people who work here are intelligent, ambitious, motivated, show spirit in team work, and have fun at work. I am happy that I can be part of such a fast growing organization.” ~**Žydra**

1Click to learn what our local representatives around the globe have to say about 1ClickFactory.



What else do we love here at 1ClickFactory?

- ✓ Interesting and international projects done by enthusiastic and highly professional teams; 95% of our partners/projects are purely international.
- ✓ Fair salaries according to our education and experience levels.
- ✓ Innovative hearts and minds.
- ✓ Opportunities for professional improvement (English classes, free time to prepare for professional certificates, knowledge sharing sessions, external trainings).
- ✓ Simple, automated, and factorized work processes.
- ✓ 1Click approach to resolution of issues.
- ✓ Health welfare activities (Healthy Spine School, basketball, volleyball, table tennis, and so on).
- ✓ Creative and comfortable office that lets us concentrate and have enjoyable breaks with foosball, table tennis, Xbox, or just relaxing on a bean bag chair.
- ✓ Accepting the challenge that our friends must suffer, because we spend a lot of happy time together (we have monthly entertainment events, team building events, birthday celebrations, company days, and more). We are a people-responsible company that fosters an informal environment and openness at work.

And we love that our Partners love us! 1Click to learn more.

“Skilled people, top class professionalism, and an innovative way of thinking.” ~Mikael Nuorivaara, CEO of eCraft



Join our Facebook community to immerse yourself in the company’s spirit

Why Lithuania?



Did you know that Lithuania:

- ✓ **Is a highly desirable place to live:** Vilnius, the capital, is ranked by the New York Times alongside Copenhagen, Barcelona, and Cape town as a hip and well-managed place to live.
- ✓ **Is largely English speaking: There is nearly 100%** proficiency in English among young professionals in Lithuania (according to "European Commission, Europeans and Their Languages 2012").
- ✓ **Offers one of the best social security benefits in CEE:** Regulations cover all major social security benefits: sickness; maternity and paternity benefits; invalidity and unemployment benefits; retirement and pre-retirement benefits; benefits for accidents at work and occupational diseases; and more. A move to Lithuania can mean peace of mind and security knowing that you will be taken care of, no matter what.
- ✓ **Is first in CEE in University-Industry collaboration in R&D** according to WEF Global Competitiveness Report, 2013-2014.
- ✓ **Is rich with cultural events:** Each of Lithuania's three largest cities offer a variety of large-scale international cultural events throughout the year, and the country's theatrical heritage is celebrated across the world.
- ✓ **Has the fastest productivity growth in the EU 2005-2013** according to Eurostat.
- ✓ **Want more? Watch videos below (find the list at the end of this document) and let your imagination run wild.**
- ✓ **Has a low cost of living:** According to the Mercer Cost of Living Index 2014, Vilnius is one of the five least expensive EU capitals to live in for expatriates. Vilnius, for example, is 9.6% cheaper than Montevideo for groceries, 18.4% cheaper than Durban for household costs, and 14.1% cheaper than Athens for transport costs. Check it out:

http://www.numbeo.com/cost-of-living/country_result.jsp?country=Lithuania

<http://www.expatistan.com/cost-of-living/vilnius>

http://www.xpatulator.com/cost-of-living-review/Lithuania-Vilnius_121.cfm

Information about the employment procedure for non-EU citizens

To get a work permit is not as complicated as it might seem at first glance. It takes around 3-4 months in all, depending on how fast you are able to provide the necessary documentation. However, **during this period you can work remotely from your home country**. For more information on the employment of foreigners in Lithuania, please [click here](#).

1ClickFactory will be with you through all the administrative procedures, and will reimburse any related expenses.

In addition, we have an awesome **Big Brother / Big Sister** program, which means that from the beginning you will have a mentor – one of our 1Clickers – who will help you integrate into the company and Lithuania (in other words, who will show you the best places and tell you all the secrets).

Links for more information:

Employment procedure:

<http://www.investlithuania.com/lets-talk-lithuania/business-environment/> (go below)

http://www.lietuva.lt/en/live_work/get_permit/third_eu_citizens

Watch videos about Lithuania:

<https://www.youtube.com/watch?v=RPO4tbV4UHK>

<http://vimeo.com/101000004>

<https://www.youtube.com/watch?v=eCh1cR6tnH8>

<https://www.youtube.com/watch?v=UuD6jELCDIE>

<https://www.youtube.com/watch?v=cvGyQdgLdSU>

Prefer reading about Lithuania? 1Click below:

http://www.investlithuania.com/wp-content/uploads/2014/06/ICT-Lithuania_We-are-wired-to-excel.pdf

<http://www.lietuva.lt/en>

<http://www.lithuania.travel/?lang=2>

http://www.eures.ee/public/Living_and_working_in_Lithuania_en.pdf

<http://www.way2lithuania.com/en/travel-lithuania/moving-to-lithuania>

<http://www.likeablelithuania.com/welcome/?lang=en>

<https://www.facebook.com/onLithuania>



Have more questions?

Contact us:

Gintarė Juškaitė-Olechnovič

Recruitment manager

gintare.juskaite@1clickfactory.com

M. +370 600 50224

P. +45 36980779

WE HOPE TO WELCOME YOU SOON IN VILNIUS!